

Non-Discrimination in All Activities

The Youth Program and all of its activities must be carried out in a way that does not discriminate against participants, potential participants, parents, or others based on actual or perceived protected status. This includes a prohibition on discrimination due to:

- Age;
- Ancestry;
- Color;
- Disability;
- Gender identity;
- Genetic information;
- National origin;
- Race;
- Religion;
- Retaliation;
- Serious medical condition;
- Sex (including pregnancy);
- Sexual orientation;
- Spousal affiliation; or
- Protected veteran status.

In addition, if a participant has an actual or perceived disability, you must provide reasonable accommodations. If you encounter any circumstances where there is a questions about how to handle a situation related to potential discrimination or disability, contact the Office of Institutional Equity at (575) 646-3635 or equity@nmsu.edu. For more on this subject, visit <https://eeo.nmsu.edu/discrimination-policy/>.